

Have you ever been asked to resign from any job? Yes No If yes, please explain: _____

Can you perform all of the job functions of the position(s) for which you are applying, with or without a reasonable accommodation?*

Yes No

If you served in the U.S. Armed Forces, please indicate: _____

Branch of Service: _____ Rank at discharge: _____

Date of Discharge: _____ Was your discharge "dishonorable"? Yes No

Describe your duties and any special training: _____

In case of an emergency, we should notify: _____

NAME

PHONE NO.

ADDRESS

REFERENCES

Give the name of three persons not related to you whom you have known at least one year.

Name	Address & Phone No.	Employer & Title	Years Acquainted

EDUCATION

	Name & Location of School	Major Subject(s) Studied	Years Attended (for verification purposes only)	Years Attended (for verification purposes only)	Degree, Diploma or Certificate and Year Obtained
High School					
Technical Training					
College					
Other					

***The need for an accommodation does not necessarily bar employment. A determination will be made as to the effectiveness with which the accommodation will allow you to perform the essential functions of the positions and the hardship it would impose on the employer.*

EMPLOYMENT HISTORY

Start with present and list all previous employment. (Use separate sheet if necessary.)

Dates (Month and Year)	Employer's Name, Address and Phone #	Supervisor's Name And Title	Positions	Salary (Starting and Ending)
From: To:				_____
Reason for leaving:				
From: To:				_____
Reason for leaving:				
From: To:				_____
Reason for leaving:				
From: To:				_____
Reason for leaving:				
From: To:				_____
Reason for leaving:				

May we contact the employers listed above? Yes No

If not, indicate which one(s) you do **not** wish us to contact: _____

Special Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experience, as well as how you believe they would be of benefit to Titan Controls LLC: _____

Motor Vehicle License or Permits

Do you have a CDL License? Yes No Type: _____

Air brake endorsement? Yes No

Drivers License Number: _____ Expiration Date: _____ State Issued: _____

Have you ever had your license/permits denied, revoked or suspended? Yes No

If yes, explain: _____

Have you ever been convicted of violating any motor vehicle laws or ordinances (other than parking) within the past four (4) years?

If yes, explain: _____

Have you been involved in any motor vehicle accidents within the past five (5) years? Yes No

If yes, explain: _____

Authorization and Understanding

I certify that information given in this Application and related documentation is true and complete without qualification. I understand that Titan Controls LLC, Inc., or any of its related entities generically referred to as "Titan Controls LLC", may investigate my work and personal history and verify all data given on this Application, on related papers, and in interviews, and I authorize Titan Controls LLC to do the same. This inquiry may include information as to my character, general reputation and personal characteristics, and I consent to the conduct of this inquiry and to the consideration of any statements of references or former employers that are given in response to the inquiry. I authorize all individuals, schools and employers named, except as specifically limited on this Application, to provide information requested about me, and I release them from liability for damages in providing this information. I understand and acknowledge that Titan Controls LLC is entitled to rely on the representations made by me in the hiring process, and therefore I understand and acknowledge that any misrepresentation or omission of fact by me can result in immediate discharge if deemed appropriate by Titan Controls LLC.

I also understand and acknowledge that, to the extent I am employed by Titan Controls LLC in any position, my employment and compensation is and will be at the will of Titan Controls LLC, and can be terminated, with or without cause, and with or without notice, at any time at the option of either Titan Controls LLC or myself. I further understand and agree that no manager, representative, agent or employee of Titan Controls LLC, other than its President, has now or has had in the past any authority to enter into any agreement for employment for any specified period of time, or to make any agreement which is contrary to or a modification of the above describe employment relationship, and that any such agreement or representation must be in writing and signed by both myself and Titan Controls LLC' President, in order for it to be effective. Further, I agree that the personnel policies and practices of the Company are not contracts and can be modified by the Company at any time.

Furthermore, I agree that if I become employed by Titan Controls LLC, then in consideration for my employment I will not commence any action, including my administrative claim or suit, against Titan Controls LLC or its agents more than six months after the date of the event giving rise to said action(s), including but not limited to any action which in any way relates to my employment and/or termination of my employment, and I hereby waive any statutes of limitations to the contrary.

NON-DISCLOSURE AND NON-USE

If hired by Titan Controls LLC, I understand and acknowledge that I shall not, either during or after the termination of my employment with Titan Controls LLC, disclose any Confidential Information or Materials to any person, firm, corporation, association or other entity for any reason or purpose unless reasonably necessary for the performance of my duties for Titan Controls LLC or expressly permitted in writing by Titan Controls LLC. Employees shall not use any Confidential Information and Materials in any manner other than to further Titan Controls LLC business. Upon the termination of employment, the employee shall immediately return all property in his/her possession or control relating to Titan Controls LLC business including, but not limited to: personal manuals, computer program manuals and designs worked on in the course of employment with Titan Controls LLC.

CONFIDENTIAL INFORMATION AND MATERIALS

The term "Confidential Information and Materials" means all information belonging to or used by Titan Controls LLC customers or clients relating to internal operation, procedures and policies, business strategies, pricing, billing information, personal information, customer contact, Titan Controls LLC clients, sale lists and information, employee lists, technology, software sources codes, programs, costs, marketing plans, developmental plans, computer programs, computer systems, inventions, developments, security codes and systems, and all other Titan Controls LLC proprietary information and trade secrets of every kind and character. Confidential Information and Materials are and shall continue to be the exclusive property of Titan Controls LLC and/or Titan Controls LLC customers or clients. By virtue of being employed by Titan Controls LLC certain Confidential Information and Materials have been and will be disclosed to the employee. The employee's right to access or use Confidential Information and Materials, and the extent thereof is at Titan Controls LLC sole discretion and such rights shall expire immediately upon termination of employee's employment with Titan Controls LLC or as Titan Controls LLC otherwise directs.

I further understand and acknowledge that, as part of the hiring process and throughout my employment, if hired, may be required to submit to medical/physical examinations (which may include tests for drugs and/or alcohol).

Applicant's Signature: _____ Date: _____

– Please Read –

This Application will only be considered for the 60 calendar day period after its receipt by Titan Controls LLC. Should you wish to be considered after the expiration of this period, you must reapply.

Titan Controls LLC is an equal opportunity employer and complies with all laws prohibiting discrimination on the basis of such factors as race, color, age, sex, national origin, religion, citizenship, disability, height, weight, marital status and veteran status. Under Michigan's Person's With Disabilities Civil Rights Act and the federal Americans With Disabilities Act, an employer has a legal obligation to accommodate an employee's or job applicant's disability unless the accommodation would impose an undue hardship on the employer. A person with a disability may allege a violation against an employer regarding a failure to accommodate his or her condition under Michigan law only if the person notifies the employer in writing of the need for accommodation within 182 days after the date the person knew or reasonably should have known that an accommodation was needed.

DO NOT WRITE BELOW THIS LINE

Interviewed by: _____ Date: _____

Remarks: _____

Hired: _____ Position: _____ Will Report: _____ Wage/Salary: _____

Approved by: _____ Date: _____